

CHICAGO FLAMEPROOF AND WOOD SPECIALTIES CORP.

APPLICATION FOR EMPLOYMENT An Equal Opportunity Employer

PLEASE PRINT IN INK

Applicants will receive consideration for employment without regard to any protected personal characteristic, including but not limited to race, color, creed, religion, national origin, sex, disability, age, marital or veteran status, sexual orientation and status with regard to public assistance or any other personal characteristic protected by federal, state or local law.

Applications are kept on file for a minimum of one (1) year. You may update your application upon request. Applications will be considered at the time of receipt.

This application must be completed in its entirety. Partial or incomplete applications may be cause for eliminating an applicant from consideration. A resume may be attached to the application but it will not substitute for completing the application.

It is the policy of the Flameproof Companies to conduct background checks upon acceptance of a job offer. If you are seeking employment but will not agree to such an investigation, and to disclosing the information needed to start the investigation process, it is not necessary for you to complete the Employment Application. By initialing below, you understand that, as a condition of employment, a background investigation will be conducted.

Please initial to verify that you understand the above statements: _____ (initial)

NAME: _____ DATE: _____
Last First Middle Initial

Have you worked under another name? YES NO If YES, give name: _____

ADDRESS: _____
Number Street City State ZIP

BEST PHONE NUMBER TO REACH YOU: _____ Home Mobile

POSTION DESIRED: _____ DATE AVAILABLE: _____

If you are under 18 years of age, can you provide required proof of your eligibility to work? YES NO

If hired, you will be required to show that you are authorized to work in the US and to furnish proof of this within three (3) days of hire. Can you do this? YES NO

Have you ever filed an application with us before? YES NO If YES, give date(s): _____

Have you been employed by us in the past? YES NO If YES, give date(s): _____

High School (Name/Location): _____	Graduated? Yes No
College (Name/Location): _____	Degree Completed: _____
Other Education (schools, seminars, military, etc.): _____	

Complete this section if a license is required to perform the duties of the job for which you are applying:

License/Certification	State Issued	License/Certification Number	Expiration Date

Nothing in this application or in the hiring process is to be construed as constituting a guarantee of employment. Individuals are free to resign at any time, just as Flameproof Companies is free to terminate employment at any time with or without cause or notice. While Flameproof Companies reserves the right to change an employee's position, title, job responsibilities or compensation at any time, with or without notice, the voluntary "at-will" employment relationship may not be modified by any oral or implied agreement. I agree that neither this application nor any personnel manual, which I may receive upon employment, is intended to be a contract of employment.

I agree that any offer of employment is conditioned on (i) verification of my right to work in the United States; (ii) receipt of favorable references (as determined at the sole discretion of Flameproof Companies). I agree that any offer of employment may also be conditioned on (i) demonstration of physical ability to perform essential job function (all applicants are given the same testing); (ii) verification of any required license or registration and confirmation that no discipline, investigation or conditions will affect my ability to work under that license or the license of another, as determined by Flameproof Companies.

AUTHORIZATIONS:

I authorize all employers, agencies and other individuals or entities possessing relevant information to communicate freely with, and release information to, Flameproof Companies or its representative. A copy of this Employment Application form is valid for such authorization. I release Flameproof Companies and all individuals or entities providing information to Flameproof Companies from all claims or liabilities arising out of or related to such investigation or disclosure.

I authorize Flameproof Companies to: (i) verify all statements contained in the Employment Application and any other information that I provide during the hiring process; (ii) make inquiries about my employment, education, military and/or criminal records; and (iii) obtain all other information it deems necessary in order to evaluate my application for employment.

By signing below, I certify that all statements made by me in this Employment application and all other information I provide during the application process, are or will be, true and complete. I acknowledge that any misrepresentations, falsifications, or omissions may be cause to reject my application or result in termination of my employment if I am hired.

Applicant Signature: _____ Date: _____

APPLICANT – STOP HERE

TO BE COMPLETED AFTER HIRE ONLY

EMAIL ADDRESS: _____ GENDER: Male Female

DATE OF BIRTH: _____ SOCIAL SECURITY #: _____

MARITAL STATUS: Single Married Divorced Widowed

ETHNICITY (Circle one): White (not Hispanic or Latino) Black or African American
Hispanic or Latino Asian (not Hispanic or Latino)
American Indian or Alaskan Native Native Hawaiian or Other Pacific Islander
Two or More Races Decline to Answer

EMERGENCY CONTACT:

NAME: _____

PHONE #: _____ Home Mobile

IF YOU WERE HIRED AS A DRIVER, it is your responsibility to supply copies of the following documents to be secured in your DOT file:

- DRIVER'S LICENSE
- MEDICAL CARD
- NEW COPIES MUST BE BROUGHT IN UPON RENEWAL OF EITHER DOCUMENT
- DRUG TEST IS REQUIRED

SIGNATURE: _____ DATE: _____

For Employer use only:

BRANCH/LOCATION: _____

DATE OF HIRE: _____ JOB TITLE: _____

RATE OF PAY: _____ HOURLY SALARY

DIRECT SUPERVISOR: _____

PERSON COMPLETING FORM (Please print): _____